



Building Careers.
Supporting Business.
Strengthening Community.



Directions
Workforce Connect
Recruitment and Labour Services

LABOUR SERVICES



(08) 9274 8502



directionswa.com.au

Labour Service Overview

Directions Workforce Solutions has a labour hire and recruitment division and registered not-for-profit charity.

Backed by a team with over 50 years of combined industry experience, we service all tiers of industry, from local SMEs to critical Tier 1 operations.

We combine the high-compliance standards required by major projects with the agility and competitive pricing of a social enterprise.

At Directions, we don't just fill roles; we reinvest our profits to create sustainable employment for the communities we serve.

THE DIRECTIONS ADVANTAGE:



Universal Service Delivery:

Proven capability in servicing all industry tiers, ensuring high-standard delivery whether for a single placement or a major project workforce.



Tender Partner Programs:

We collaborate with our clients during the tender process, adding significant value to your bids through our social enterprise status and D&I credentials.



Price Effectiveness:

As a charity, our primary mission is community-based. This allows us to offer industry-leading pricing competitiveness and highly cost-effective solutions.



Extremely Experienced Team:

A leadership team with half a century of expertise across Apprenticeship Training, Trades, Mining, Construction, Defence, STEM sectors and more!



KEY SERVICES AND SPECIALISATIONS:

Mining and Resources



Proven supplier to Tier-1 projects and critical mobilisations, delivering entry-level diversity pathways, experienced operators, plus professional roles such as HSE specialists and Superintendents.

Hospitality



Specialist staffing for hotels, resorts and remote camps — from front-of-house and housekeeping and to maintenance trades. We handle recruitment, rostering, site induction and compliance.

Defence



Supply of vetted technical specialists, engineers, technicians and security-cleared personnel. We support sovereign capability and projects with compliance, training and project-focused placements.

Trades and Construction



Scalable skilled labour for civil, commercial and residential builds—from apprentices and trades assistants to supervisors and site managers for infrastructure and fitout programs.

INNOVATION, IMPACT AND TALENT CREATION:

SERVICE	IMPACT
Cultural Awareness Training	We offer In-House Cultural Training free of charge to new clients starting their Indigenous engagement journey.
Innovative/Inclusive Recruitment	We look where others don't. We use innovative sourcing to find raw potential in regional hubs and non-traditional backgrounds.
Social Procurement and ESG Outcomes	We reinvest surplus into community program and provide verifiable SROI metrics and tailored social-procurement/ESG reporting.

COMPLIANCE AND QUALITY ASSURANCE:

- Tier 1 Standards for All:**

We apply the same rigorous vetting, medicals, and safety inductions to every client.
- Integrity and Transparency:**

Ethical labour hire with a focus on sustainable employment outcomes and client success.

- Major Project Capacity:**

Proven ability to staff major projects with a very high level of effectiveness and compliance.





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Contact Us

